



Capability Statement

Exceptional People Deliver Exceptional Results



Occupational
Health & Safety
ISO 45001



Health & Safety
OHSAS 18001



Health & Safety
AS/NZS 4801



Quality
ISO 9001



Environment
ISO 14001

Moving Globally Thinking Locally A Truly Global Partner

Parabellum International is a global leader in the provision of Emergency Response, Medical, Risk Management and Training Services. Deeply embedded within both the onshore and offshore Oil, Gas, Mining, Resources and Construction Sectors, Parabellum International's proven operational experience in high risk and remote locations is unparalleled.

Parabellum International provides clients with:

- Firefighting & Emergency Response Services
- Medical Services
- Health, Safety & Emergency Management Systems
- Emergency Response Vehicle Hire, Sales, Design & Maintenance
- Emergency Response and Medical Training

Emergency response service delivery includes all personnel, vehicles, equipment, plans, procedures and ongoing management of the service. Parabellum International supports projects in all phases from exploration through to operations in the short, medium and long term.

Parabellum brings its unique experience in delivering exclusively tailored solutions to guarantee the safety of your project and deliver "Measurable Value" across the entire project lifecycle to ensure that you meet your project deadlines on time and on budget.

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Our Services

*“Professionally Developed,
Personally Delivered.”*



A Proven Leadership Team You Can Trust



Navin Vij
CEO & Managing Director

“Our reputation for uncompromising quality has been hard won through the efforts of our professional team’s devotion to craft and care. It is my privilege to lead a team of high calibre best in class service professionals that you can trust.”



Jessica Keogh
Chief Operating Officer

“Exceptional people deliver exceptional results. We do not settle for average; we strive to deliver the best. We live our values because they are who we are, it is the core of our culture”.



Ian Lynass
Chairman

“At Parabellum we do not compromise on standards, we are steadfast in our resolve to deliver on our promise to you. At all times acting with integrity!”

The Parabellum Difference



“Our Core Goal is to become a valued part of our client’s team by building enduring confidence through an in depth understanding of our client’s operating environment.”

Emergency Response, Medical Response, Security and Training Services, is our only focus. At Parabellum we take great pride in integrating with our clients to develop a culture of safety, we believe in collaboration, not in isolation.

“Our Core Goal is to become a valued part of our client’s team and building enduring confidence through an in depth understanding of our client’s operating environment”.

Evolving with our client’s, Parabellum strives to become a reliable and sustainable partner and not just a supplier of services.

Delivering on our promise is front of mind in everything we do, forging relationships of trust and integrity.

Our People

“Exceptional people deliver exceptional results.”

Parabellum people are the difference, we live our values because they are the core of our culture.



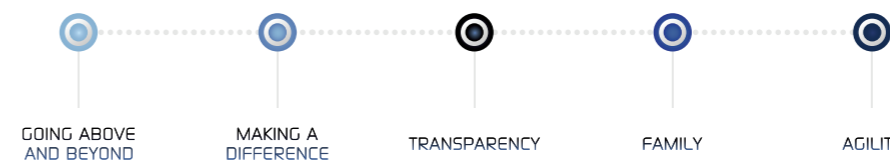
Our Values

Our values bind us, you can see this in the High Calibre of our professional personnel and how they deliver every day.

Going Above and Beyond, Making a Difference, Family, Transparency and Agility, it is our way of life.



5 CORE COMPANY VALUES



Emergency Response

Parabellum's renowned uncompromising expertise in fire and rescue delivers peace of mind to our client's projects.

We deliver the full Spectrum of Fire Fighting and Equipment, covering many industries including;

- Aviation
- Industrial
- Construction
- Mining
- Oil & Gas
- Industrial Development

The Parabellum Emergency Response Team is made up of Qualified Fire Engineers and Fire Operations Officers with an extensive range of experience and expertise in the industrial and resources sector. All of our people have real world 'front Line' experience.

Our specialist capabilities include:

- Industrial, hydrocarbon, aviation and off shore marine fire and rescue responders.
- Structural fire and rescue, confined space rescue and rescues from height.
- Hazardous materials support for remote, offshore and major hazard facilities.
- Emergency service logistics and management.
- Specialised Emergency Response vehicles and equipment.
- Bush fire and community support responses.

“Real world experienced professionals.”

Parabellum are experts in providing medical services in remote, offshore, and industrial site-based locations.

With our services being tested in these remote and high-risk locations our client's can be assured that we have the capability to effectively respond to any medical requirements that should arise.

Through our medical services we deliver:

- Onsite emergency medical management.
- Medical practitioners, paramedics, nurses and clinical staff.
- Full clinic (mobile or fixed) including custom builds and turn key solutions.
- System design and response planning.
- Licenses, permits, clinical procedures, governance, and approvals.
- Ambulance, aeromedical and maritime evacuation

Medical Services

“Care before profit.”



Marine & Oil Spill

Parabellum works with the world's leading companies to plan and prepare for significant spills, ensuring regulatory compliance.

We have the experience, the people and the specialised craft needed to clean up spills and mitigating their impact on the environment. Our expertise in planning for these low-likelihood high consequence events ensures that the response is commensurate with the risk.

We provide our clients with:

- Spill response teams.
- Specialist vessels.
- Dedicated warehouse with oil spill supplies.
- Marine rescue capability.
- Subject matter experts, including trained oil spill incident commanders and emergency response teams.



“Customised to suit the risk.”

Large corporations and projects are potential targets for sabotage, disruption and damage. Protecting major infrastructure has become more complicated than ever, with events playing out both on-site and online. Parabellum provides a broad range of services to protect people, projects, and critical infrastructure, such as, power, water, gas and ports.

Our expertise includes:

- Corporate security.
- Offshore and onshore security.
- Travel, country analysis and support.
- Audits and penetration testing of existing safeguards.
- Security plan writing and approval.
- Critical infrastructure and site security.



“Plan for the worst, perform at your best.”

Security Services

Training Tailored For Your Site

RECEO

Parabellum International's Registered Training Organisation, RECEO, is a specialist industry training provider (RTO No: 51786).

Our reputation is based on our expertise in emergency response training, ranging from medical and patient care through emergency preparation and preparedness, security, firefighting and mine rescue and recovery.

Our training team are career professionals who are experienced resource and emergency response personnel and, as such, they undergo continual professional development.

Delivering Accredited Training On Your Site

- Industry tailored
- Site specific
- Utilising existing equipment
- Reducing cost
- Reducing productivity loss

Our New Training Facility

RECON Confined Space Management System is a global revolution for the safe and effective management of confined space risks.

CONFINED SPACE ACCESS MANAGEMENT

Making confined space work safe and efficient.

RE-Con is the modern solution for confined space access and work hazards providing:

- Strengthening of the permit system integrity to ensure properly trained and authorised workers enter a particular confined space.
- Removal of human error in the access control of confined spaces.
- Real time observation of work habits in the confined space.
- Proximity control in and around hazardous work areas.
- Biometric, atmosphere and duration reporting for worker exposure levels.
- Real time communication with occupants with evacuation alarm.
- Field support by technically proficient confined space access and rescue technicians.

The total solution for the safe and productive management of confined space access.

The most comprehensive emergency response training facility in Australia

- Purpose-built Compartment Fire Behaviour Technical (CFBT) training facility with a structural search and rescue function
- An engineered Rope Access and Vertical Rescue Training facility
- Dynamic
- Industry tailored
- Technology to ensure the student experience meets performance and industry expectations.

Confined Space Access Management

RECON



Health & Safety Consultancy

Parabellum's HSEQ and Risk Division provide industry leading consultancy support for operating assets as well as projects at various stages of development. We have experience across multiple industries and risk profiles. Our personnel have been tried and tested across some of the most demanding scopes of work creating long lasting relationships with clients becoming part of their ongoing team managing risks throughout their portfolio.

- HSEQ Consultancy
- Workers Compensation and Injury Case Management Support
- Incident Investigations
- Compliance, Auditing and Inspections
- HSEQ Technical Writing
- Tender and HSEQ Pre-qualification Support
- Contractor HSEQ Management

Emergency Response Planning & Consultancy For:

- Regulatory approval/compliance.
- Aviation authority/airport licensing exercises.
- Safety case approvals.
- Permit to work system design and support.
- Incident investigation.
- Emergency management system design and training.
- Business continuity system design and management.
- Integrity-critical fire systems inspection and servicing and purchasing.
- Environmental plans including Oil Pollution Emergency Plans (OPEPs).



"Since joining the Parabellum family, it's been a refreshing journey to discover our five core company values are more than simply a catch phrase. I have always believed in accountability, and respect people who care about what they do. It's satisfying to work for an organisation where this is a reality."

Luke Quinlivan - HSEQ Advisor

Parabellum own, operate, sell, lease, build and maintain emergency vehicles.

- Vehicles that can meet your requirements
- Rapid deployment
- Operational focus
- Fit for purpose

Our fleet includes:

Firefighting

- Aviation fire trucks
- Fast attack response vehicles
- Firefighting support vehicles
- Specialist intervention and extraction rescue equipment

Medical

- Fully equipped ambulances
- Fully equipped mobile or fixed medical clinics

Security

- Specialist security vehicles equipped with first aid and emergency response equipment

Vehicle Services



"Customised to suit your environment."

Equipment Services

Parabellum supply and Maintain Lifesaving Equipment.

Our in-house experience and capability for technical support and additional servicing is substantial and includes site based and corporate based staff throughout Western Australia. We have an established internal supply chain for critical spares to ensure any required spare parts can be expedited at short notice to ensure continuity of service on site at all times.

Parabellum have full-service capability and can maintain:

- Breathing apparatus.
- Respiratory protection equipment.
- Gas monitoring equipment.
- Emergency Response & medical equipment.
- Fire detection and protection systems and equipment.

Design & Manufacture of Specialised Containers

Parabellum custom designed and manufactured specialised containers for:

- Breathing Apparatus
- Confined Space Rescue equipment
- Medical Clinics and Screening

These containers are made locally in our Perth workshop using our internal expertise.

“Standards without compromise.”

Local Procurement & Community Engagement

At Parabellum we recognise that we have a responsibility to support the local communities in the regions where we operate. We are focused on strengthening communities so they can drive their own development.

Our Community Vision:

- Being values-driven
- Investing in, and connecting to, the communities in which we work.
- Following the Employee Code of Conduct and behaving respectfully.
- Actively interacting with the community to leverage our combined capabilities and create mutually beneficial outcomes.
- Working together with communities to achieve long-term shared value.
- Engaging with communities early and regularly and listen to their input.
- Communicating with respect and work hard to listen
- Holding ourselves accountable

Parabellum acknowledges the Indigenous people on whose land we operate.

Promote local training in the communities we operate.

Additionally, we will use our RTO, RECEO, to the full extent possible in providing mentoring, training, and advancement to employees and businesses. Done to ensure continued engagement, retention and provide long lasting real opportunities.

Service Diversity



CHEVRON (2012 – CURRENT)

Parabellum has provided emergency response and medical services to Chevron since 2012. This Master Services Agreement with Chevron is for full-service delivery including personnel, systems and processes, vehicles and equipment. After initially commencing in 2012, the contract has been renewed repeatedly including a new contract award by Chevron to Parabellum in August 2020 for an additional 5 years.

CHEVRON WHEATSTONE (2021 – NEW AWARD)

Parabellum was recently awarded the emergency services contract at Chevron Wheatstone. Through consistently proving our excellence in service Parabellum are now the sole provider of emergency services to Chevron Australia.



KMG – BLUE HILLS DSO IRON ORE (DECEMBER 2020 – CURRENT)

Parabellum was awarded a contract by KMG for the Blue Hills DSO Iron Ore project. This was awarded for the provision of emergency response and medical services including personnel, fast attack fire and Ambulance vehicles, equipment and all systems and processes (procedures, poisons permit etc) to underpin the service.



DOWNER / RIO TINTO – PILBARA, WA (APRIL 2021 – CURRENT)

Parabellum was recently awarded a contract by Downer for full-service delivery on a Rio Tinto site. This master services agreement was awarded for the provision of medical services including personnel, vehicles, equipment and all systems and processes (procedures, poisons permit etc) to underpin the service on a 24/7, 365 basis.



ALCOA (OCTOBER 2019 – CURRENT)

Parabellum won a contract and commenced providing emergency response, medical and security services to Alcoa in October 2019. This includes personnel that are registered paramedics, emergency response personnel that hold a minimum of certificate III in mines response and rescue and security personnel who also hold dangerous goods licenses. Additionally, we provide vehicles and equipment to support the service delivery across all Alcoa mining and refinery operations.



GALENA – ABRA (JANUARY 2020 – CURRENT)

Parabellum was awarded a contract by Galena Mining for the Abra project. This master services agreement was awarded for the provision of medical services including personnel, vehicles, equipment and all systems and processes (procedures, poisons permit etc) to underpin the service. As the project construction phase progresses, Parabellum will be working with the client to provide additional emergency response and training services to support the project.





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